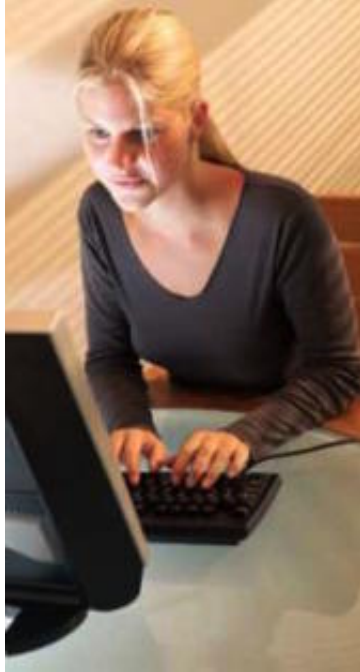




CHANNEL PARTNERS & RESELLERS SCHEME

Introduction



The world-wide recruitment industry is booming. Competition between recruitment intermediaries to find and place quality candidates has never been so intense. To achieve and retain a competitive advantage, recruitment intermediaries have looked to technology providers to give them an edge.

Built on 14 years industry knowledge and experience, Swiftpro recruitment software delivers a high level of process automation, streamlines work flow, increases productivity, improves time and task management and reduces operating costs. Swiftpro recruitment software enables recruitment intermediaries to focus their valuable time and talents on core business activities rather than paperwork.

As a leading provider of advanced recruitment software solutions, Swiftpro is always keen to extend its reach and establish mutually beneficial partnerships with energetic, technology focused companies and individuals across the globe.

The remainder of this document explains and illustrates the market opportunities for Swiftpro channel partners and resellers. The document is divided into a number of sections. First, we provide you with some background information on Swiftpro Ltd and our business operations. Second, we look at the market opportunity for recruitment software sales and services on a global scale, existing and emerging trends, and target audiences.

Next, we give you a brief overview of our flagship product, CVPlus Visual 2.1 recruitment software, highlighting key features and benefits to staffing agencies and HR departments. We then look at the business opportunity for channel partners and resellers, how the scheme works, and what type of technical and marketing support you will receive from Swiftpro Ltd.

Finally, there is an application form for prospective business partners to read, complete, sign, date and return.

Company Background

As a leading provider of recruitment software and integrated services since 1991, Swiftpro has established a reputation for flexible, innovative and competitively priced business solutions that meet recruitment intermediaries exacting needs. More recently, demand has led Swiftpro to expand into CV/resume formatting and data entry services, in partnership with our wholly own subsidiary based in Sofia, Bulgaria.

Swiftpro's UK and offshore development team works hard to continually improve its skills while keeping fully informed of industry trends and new thinking. We constantly evaluate new releases and methodologies to ensure the latest

technologies are used in developing new systems. Furthermore, Swiftpro developers understand the requirements of business, and how to seamlessly integrate new software with existing platforms and systems.

.Net, C#

Expert in the development of medium to large-scale systems, Swiftpro uses the Microsoft .Net platform, with C# as the preferred development language.

Multiple tier client-server

Swiftpro has considerable experience in developing multiple tier client-server systems that combine desktop and browser based client systems.

MDB, SQL, Oracle

Swiftpro supports MDB file based systems, Microsoft SQL or Oracle databases, to product fully scalable systems.

THE MARKET OPPORTUNITY

European recruitment market overview

Over 80,000 people currently work within the UK recruitment industry, which has an annual turnover in excess of £24 billion, and is forecast to rise considerably over the next 5 years. The world's leading recruitment agency, Adecco, generated over £11 billion in 2004 from its global operations. The recruitment industry provides services to all business sectors, working in partnership with organisations from sole traders to large multinationals. Client companies use recruitment agencies for a number of reasons.

Corporate HR departments often outsource the initial phases of the recruitment process in order to save time and maximise the use of limited internal resources. Companies might also use a recruitment agency because they want to create and fill a new role for which they have no previous knowledge or expertise. Or it might be that a company has to fill a very senior position and wants the process to be conducted confidentially.

Essentially, recruitment agencies attract candidates, match and place them in temporary, contract and permanent jobs on behalf of client companies. For this service the recruitment agency receives a fee from the client. The fee for a permanent placement is usually calculated as a percentage of the placement's annual salary. This figure varies but is usually set around 20% of the annual salary.



Temporary and contract placements are usually billed to the client on an agreed hourly or daily rate with a timesheet being submitted by the temp or contract worker at the end of each day or week. In this case, it is the recruitment agency that pays the temp rather than client. The recruitment agency makes its money from the margin between what it charges the client and pays the temp or contract worker. This figure is agreed with the client in advance.

The job of attracting new clients and candidates and making the fee paying placements is done by recruitment consultants. As the recruitment market is extremely competitive, consultants need to be intelligent, target-oriented sales people with good negotiation skills, usually with experience of a particular industry sector or profession, such as healthcare, motor trade or hospitality.

Typically, high street recruitment agencies specialise in supplying staff for a particular industry sector, such as IT, banking and commercial, or they serve a geographic area where they have built up extensive local knowledge and a strong client base. Although there are numerous small to medium sized recruitment agencies, the UK and European high street is dominated by leading brand names with branches in most towns and cities. These include Adecco, Reed, Hays, Spring, Kelly Services, Brook Street, Manpower and Blue Arrow.

A relatively new phenomenon to recruitment is the emergence of Internet job boards. Job boards earn revenue by publishing job advertisements online and charging client companies to receive applicant CVs/resumes. A single job advertisement on one of the UK's leading job boards costs on average £250 per month.

Although job boards generally provide a cheaper alternative to print advertising, and far greater reach in terms of audience exposure, they have mainly been used to fill non-executive jobs locally. The current generation of job boards are also extremely limited in what they can offer client companies and jobseekers in terms of added value recruitment services.

Some job boards have very rigid requirements as to how jobs and CVs/resumes are posted on their sites. This can make it hard for jobseekers to get noticed and job advertisements to stand out. Some job boards address this issue by offering additional services, such as individual web pages, but these can prove costly extras.

Many job boards have no systematic process for removing out of date job advertisements. This can prove frustrating for jobseekers and advertisers alike. Some job boards also use inadequate software applications to mechanically screen or match applicants to jobs. However these applications lack the sophistication to make such important recruitment decisions and often disregard quite suitable candidates unnecessarily.



Global recruitment

The value of the global recruitment market is currently estimated at over £100 billion of turnover annually. Today Adecco, in revenue terms, is the world's largest recruitment company. Many UK based recruitment companies such as Hays, Corporate Services Group and Spring, have also started to make overseas acquisitions.

The largest of these is Select Appointments plc, who continues to pursue an aggressive global acquisition strategy. Similarly, overseas organizations including Interim, Modis, Norrell and Volt have all moved into international recruitment.



Market trends

For many companies online recruitment is still at an early stage of development, with the imperative largely driven by a desire to cut recruitment costs. In addition, most recruiters using the Internet are pursuing piecemeal initiatives rather than having a guiding strategy and the Internet has not yet broken into the total jobs market.

Only a small minority of the UK's 500 – 700 recruitment websites are dedicated Internet jobsite businesses. Most are owned and run by traditional high street recruitment agencies. It is increasingly the norm for agencies to run both online and high street operations. The reason for this dual approach, known as the clicks-and-mortar business model is that online recruitment operations simply cannot replace or replicate many aspects of the traditional consultancy role as things stand today.

Target audiences

Recruitment agencies & corporate HR

Recruitment is an extremely competitive, results driven business. Recruitment consultants are first and foremost sales people tasked with acquiring new clients, retaining existing business and filling job vacancies. Recruitment software plays an important role in significantly reducing the administrative burden on consultants at every stage of the recruitment process, enabling them to concentrate their valuable time and talents on the sales.



Today, a recruitment agency or HR department can expect anywhere from 150 to 400 responses to a single job advertisement placed on the Internet. Clearly, without the right tools to screen, input, search and match so many applications for a single job a staffing company or HR department would be quickly overwhelmed.

In reality, a typical staffing agency will have hundreds or thousands of active jobs at anyone time. To successfully perform the myriad of tasks associated with recruitment a staffing company or HR department must possess a software application that can import CVs/resumes, manage client contacts, perform complex searches and matches, keep track of jobs, record all significant recruitment activities, and be capable of full Web integration.

SMEs

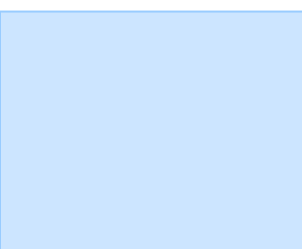
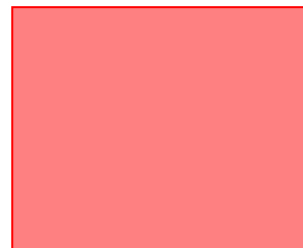
Talent acquisition is critical for all companies today, but none more so than for small and medium sized enterprises (SMEs), widely recognised as engines of economic growth. A US Workforce survey reported that almost 50% of SMEs are still using paper-based processes for advertising jobs. Only 15.6% are reported to use the Internet for job posting, and 25% currently own or use any form of recruitment software or services. This leaves SMEs at a huge disadvantage in the race to find and secure those talented individuals essential to drive business growth.



The Swiftpro recruitment solution represents an attractive and timely alternative to the costly, complex, time-consuming and fragmented range of recruitment and HR management systems and services currently available.

Public Service

Public sector recruitment is served by a wide variety of public and private agencies, often with substantial budgets, charged with securing quality candidates for the hard pressed health, education and law enforcement services, for example. The current state of public sector recruitment clearly represents an opportunity for Swiftpro recruitment software and services.





THE PRODUCT OFFERING

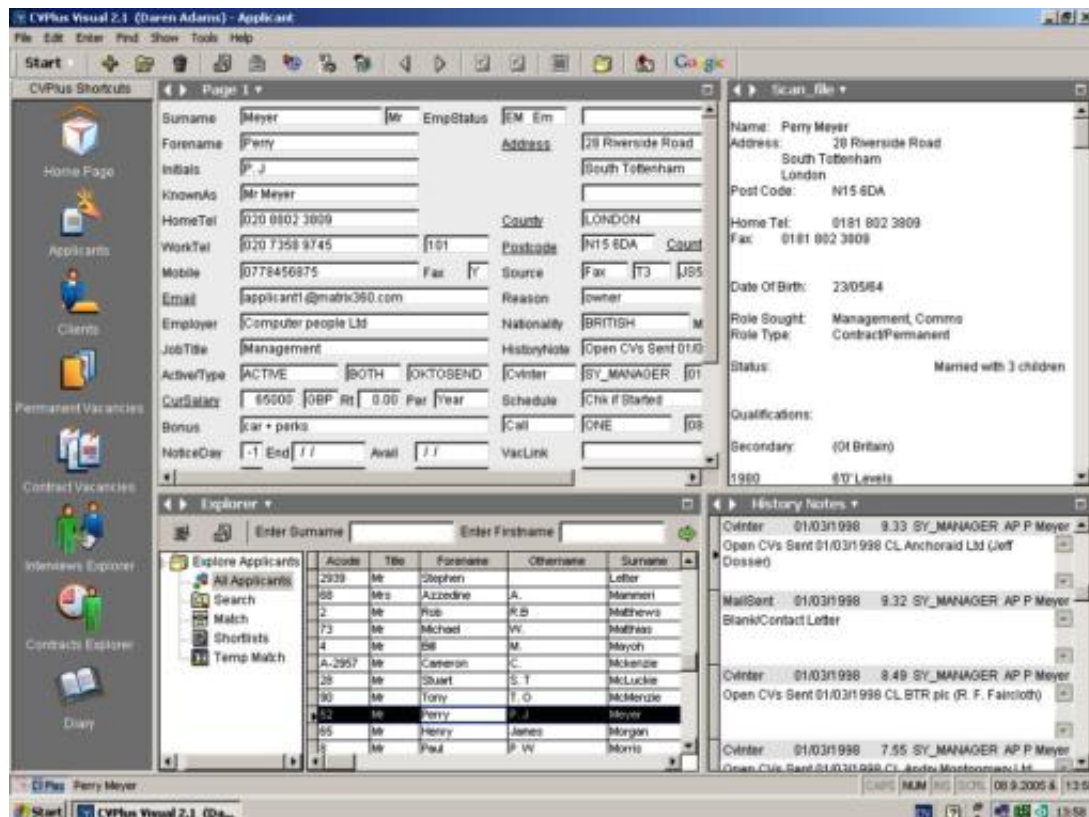


CVPlus Visual 2.1 recruitment software

Designed to make busy recruitment consultants and HR professionals far more effective, CVPlus Visual recruitment software organises, automates and streamlines the complete recruitment process, from job searching and candidate matching to interview, offer and placement. CVPlus Visual recruitment software releases consultants' valuable time and talents from routine administration. Time that can be spent more profitably identifying business opportunities, generating sales leads, winning new clients, and placing more candidates than ever before.

User centred design

Advanced recruitment software, CVPlus Visual provides recruitment intermediaries with the ultimate user interface. All key business information is clearly displayed and intelligently organised on a single screen for ease-of-use. Consultants can view every record at a glance, including notes, documents and appointments. The Outlook-style shortcuts bar makes navigation between modules quick and easy to master. Typically, consultants are back at their desks, proficient users, after just one or two day's intensive training.



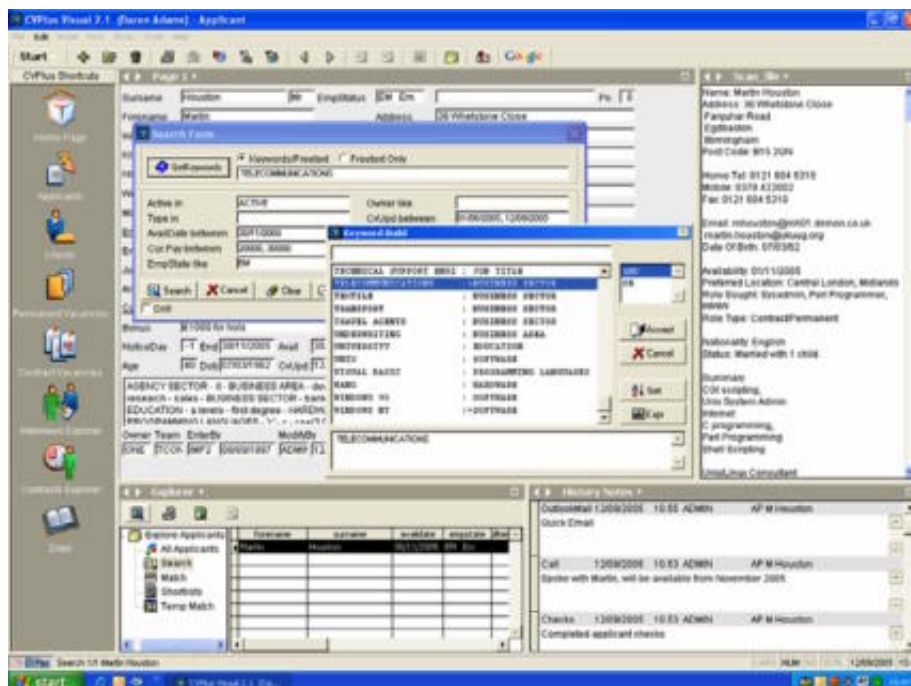


Advanced CV/resume importing

Faster, more efficient and accurate than performing the same task manually, CVPlus Visual recruitment software transforms imported CVs/resumes into fully skilled new candidate records automatically. Extracting all key candidate information, such as contact details, employment history and qualifications, CVPlus Visual is capable of processing upwards of 50 CVs/resumes an hour. Automated CV/resume importing eliminates data duplication and the risk of human error, ensuring the accuracy and reliability of all candidate records held on your recruitment database.

Powerful, flexible searching

Recruitment is a results driven business. CVPlus Visual recruitment software offers powerful, flexible search and match capabilities that enable consultants to find and place more candidates than ever before. Search any combination of key skills, free text, locations, post codes, data fields and wild cards from a single form. Candidate short-lists are produced at the touch of a button while consultants can save frequently used lists and search criteria. CVPlus Visual recruitment software makes finding the right candidate for the job an easier, more precise process for everyone concerned.



Relationship management

Equipped with powerful, practical contact management tools, CVPlus Visual recruitment software empowers recruiters to build and maintain profitable business relationships. CVPlus Visual provides easy access to all related contact information from a single screen, including history notes and documents. Client contacts can be managed by company, department or individual. Using a fully integrated diary, consultants can plan marketing campaigns, canvas prospects, schedule appointments, and maintain existing client relationships by telephone, email, letter and fax.



A wide range of easily personalised document templates helps recruiters produce consistent, professional communications. Improving time and task management, CVPlus Visual enables consultants to review workflow and measure staff productivity using a series of management reports. Whatever the intermediaries area of recruitment, from temporary healthcare and pharmaceutical to permanent legal, financial and motor trade, CVPlus Visual helps realise the full potential of business relationships.

Growing your business

Suitable for single site and multiple branch recruiters, CVPlus Visual scalability supports the continuous growth of an intermediary's network. Taking maximum advantage of the latest technologies, CVPlus Visual recruitment software connects all a company's remote locations to a secure central staffing database. Wherever they are in the world, consultants can find and exchange business information, and gain access to the widest pool of talented candidates and the best vacancies. Making the transition to CVPlus Visual recruitment software is seamless with our quick, efficient installation. Swiftpro offers excellent onsite and offsite staff training, user guides, manuals, continuous technical support and unlimited upgrades. In order to extend front-office operations to the Internet, CVPlus Visual links with Swiftpro Jobnet and Xtranet online recruitment software packages.

Online integration

JOBNET

As an integral part of the CVPlus Visual complete recruitment software solution, Jobnet offers recruiters a quick to install, features rich and easy to administer fully functional job board. Recruiters will be posting new jobs and attracting candidates online within days of set-up. Moreover, Jobnet online recruitment software is completely customisable, designed to seamlessly integrate with a company's existing brochure website.



Candidates can register online, upload CVs, search and apply for jobs. Driven by a powerful SQL staffing database, Jobnet search options include quick search, sector search, featured employers and hot jobs of the week. Offering recruiters far greater functionality than typical job boards, Jobnet allows them

to create or upload new job records, publish newsletters, cast user polls and monitor site traffic. Auto-response emails, triggered by various site activities, such as a new job upload, ensure that everyone from consultants to the site's administrator is kept fully informed.



CVPlus Visual 2.1

Key Features

- ✓ Intuitive, user-centred design
- ✓ Automated CV processing
- ✓ Integrated e-mail, letter, fax & SMS
- ✓ 30+ customizable document templates
- ✓ Integrated contact management
- ✓ Demographic marketing capability
- ✓ In-depth candidate profiles
- ✓ Advanced applicant checks
- ✓ Customisable keyword directory
- ✓ Sophisticated multi-criteria search
- ✓ Save frequently used search forms
- ✓ Instant Match function
- ✓ Quick CV Dispatch
- ✓ Easy temp/contract scheduling
- ✓ Excellent, step-by-step job tracker
- ✓ Permanent, time and date stamped History Notes
- ✓ Activity Diary and alerts
- ✓ Management reports
- ✓ Scalable software
- ✓ Easily configured for changing needs
- ✓ Back office integration
- ✓ Rapid data conversion
- ✓ Integrated Internet search
- ✓ Multi-level security
- ✓ Reliable, stable code
- ✓ Quick, seamless installation
- ✓ Onsite, off-site and online training
- ✓ Multi-level technical support
- ✓ Remote access
- ✓ Full web integration

Key Benefits

- ✓ Easy to learn, simple to use
- ✓ Reduces repetitive data entry
- ✓ Measurable ROI
- ✓ Builds applicant database exponentially
- ✓ Competitive pricing – just £595 per user licence
- ✓ Improves business communications
- ✓ Improves accuracy of data and reduces duplication of effort
- ✓ Increases the professionalism of your external communications
- ✓ Numerous customizable features
- ✓ Streamlines workflow
- ✓ Increased productivity
- ✓ Eliminates administrative backlogs
- ✓ Improved time and task management
- ✓ Work completed with greater speed & accuracy
- ✓ Reduces paperwork
- ✓ Improved efficiency
- ✓ Optimizes the quality of placements
- ✓ Increases the speed of search for the right candidate
- ✓ Greater focus on core business activities
- ✓ Reduced operating costs
- ✓ Strengthens brand identity, raises brand awareness and supports marketing activities
- ✓ Supports your company's continued growth
- ✓ Reduced time to placement
- ✓ Provides business intelligence for management
- ✓ Avoids failures in performing critical business tasks
- ✓ Gain greater insight & control of business operations
- ✓ Reliable software, minimal maintenance & downtime
- ✓ Allows the sharing of information
- ✓ Encourages and enforces the use of standardized business processes
- ✓ Improves client satisfaction levels
- ✓ Generates more repeat business
- ✓ Increased sales
- ✓ Information at your finger tips
- ✓ Reduced administrative overheads

Please visit www.swiftpro.com for more Swiftpro product and service information.



Continuous product development & innovation

What many recruitment companies and HR departments are discovering is that it is far more difficult, costly and time consuming to develop their own extremely rudimentary applications that it is to simply buy an existing package, such as CVPlus Visual, from an established provider. Swiftpro, for example, has a dedicated development facility staffed with 20 highly skilled and experienced professionals dedicated to the continual innovation of our recruitment software packages. These innovations are partly driven by advances in technology and partly by anticipating the ever changing demands of the international recruitment market.

Swiftpro has 14 years knowledge, experience and expertise of delivering exemplary recruitment software solutions, and continues to dedicate enormous amounts of time, money and human resources to software research, development, testing and delivery. The CVPlus Visual series has required **2,146,200 man hours** to date. Swiftpro will launch CVPlus Visual 3.0 early in 2006 and version 3.0 already underway. Swiftpro also offers one of the most attractive support and upgrade packages available anywhere within the recruitment software sector.

CVPlus Visual 3.0 Recruitment & Staffing Software	Support, Maintenance & Upgrades Package
Advanced functionality and performance that delivers demonstrable business benefits.	Easiest, most cost effective way to ensure you always has the very latest recruitment software.
<p>NEW FEATURES & BENEFITS</p> <ul style="list-style-type: none"> ✓ New MS Outlook 2003 styled user interface ✓ New online range of services available within the application ✓ New international time and date settings ✓ New international addressing formats ✓ New multiple language settings ✓ New calendar controls ✓ New spell-checker throughout the application ✓ New, improved applicant exchange In-Tray technology for even faster, smoother automated data importing ✓ New, improved History Notes - import emails directly from MS Outlook at the touch of a button ✓ New Swiftpro email centre with multiple MS Outlook options ✓ New comprehensive Temp functionality ✓ New range of system management tools. 	<p>NEW FEATURES & BENEFITS</p> <ul style="list-style-type: none"> ✓ Highly competitive pricing, competitive advantage, convenience ✓ Multi tier support agreement - email, telephone and remote software support ✓ No further large one off costs for software ✓ Unlimited product upgrades ✓ Control the timing of upgrades ✓ Quick, easy adoption of new functionality ✓ No disruption to business as upgrades can be easily assimilated ✓ Early deployment of advanced technology delivers competitive advantage ✓ Ease of administration for IT, financial planning, budgets and managers alike ✓ Protect your technological investment.



THE BUSINESS OPPORTUNITY

Channel Partners & Resellers

Swiftpro is committed to building a worldwide network of channel partners and resellers for our advanced recruitment software and services. Our channel partners and resellers scheme offers many benefits including increased profitability, expansion of your customer base, and growth in service, integration and support opportunities. Our scheme is ideally suited to network companies, system integrators, solutions providers and IT consultants.

We are actively seeking channel partners to broaden the reach of our software and penetrate new markets where there is a demonstrable business opportunity. Swiftpro software will open doors to small and medium size enterprises (SMEs) and large companies enabling our partners to offer profitable value added services such as training, technical support, upgrades and consultancy plus website design, IT networking and PC security.

As a channel partner your company is responsible for delivering the installation, training, technical support, software maintenance and upgrades of CVPlus Visual advanced recruitment software and/or Jobnet, our online job board application (see product information section).

Your commitment

Being a Swiftpro channel partner or reseller requires a high level of commitment from you and your company to our products and services. Swiftpro expects partners and resellers to demonstrate how they will actively market and sell our products and services within their regions. Based on your marketing plans, sales forecasts and profit targets, Swiftpro will provide the necessary training, support and guidance to help you achieve your goals. The greater your commitment, the greater your rewards will be.

Dedicated sales resource

Swiftpro is looking for enthusiastic, sales driven enterprises willing to dedicate a full-time member of staff solely to attracting prospects and converting them into satisfied Swiftpro CVPlus Visual customers.



In return Swiftpro will provide full product and technical training, complete marketing support, software licenses, documentation, support and upgrades. Your enterprise will receive a full 50% of the guide price of each copy of CVPlus Visual or Jobnet sold.

Example

Your Swiftpro dedicated salesperson converts a 5 user recruitment agency. You will receive a full 50% of the guide price, currently £595 exc.VAT X 5 = **£1487.50**. You also sign them to our support, maintenance and upgrade package at £32 exc.VAT per user per month. That's £160 per month. Again you receive a full 50%: another **£80** per month for a minimum of 12 months.

Additionally you charge for 2 days user training and one day's administrator training. That comes to **£1750** exc.VAT. You keep 100% of this fee.

Products & Services	Guide price £GBP	Swiftpro/Partner ratio
CVPlus Visual 2.1 per licence	£595	£297.50: £297.50
Installation	FREE	FREE
Training, per day (minimum of 2 days recommended)	£550	£0.00: £550+
3 tier tech support, maintenance & upgrades, per user per month	£32	£16: £16
Jobnet set-up	£295	£100: £195+
Jobnet, monthly subscription	£95	£45: £50
Other IT consultancy services	Partner's fees apply	Partner retains 100% all profits

Channel partners

In the Channel Partners business model, Swiftpro UK will sell software licences directly to clients in a particular region. Having secured a sale Swiftpro will refer/recommend a local (regional) channel partner to deliver the software in situ, train the client's personnel in its use, and provide the on-going technical support (email, telephone, online), software maintenance and upgrades (quality updates, minor upgrades and major upgrades).

Example

Swiftpro sells 5 CVPlus user licences to Company XYZ based in Kuala Lumpur. Our local channel partner then installs the software, trains the client's recruitment consultants and provides on-going technical support and maintenance. Our support, maintenance and upgrades package is charged at £32 per user per month, or local equivalent.

Swiftpro makes **£2975** from the sale of user licences plus **£80** per month (£16 per user, per month support, maintenance and upgrades package). Our channel partner makes **£1100** for consultants training, another **£650** if the client requires administrator training plus **£80** per month (£16 per user, per month support, maintenance and upgrades package).

All other IT consultancy work is at the channel partner's discretion, as long as it does not conflict, interfere, infringe, compete or detracted from Swiftpro's products and services.

Products & Services	Guide price £GBP	Swiftpro/Partner ratio
CVPlus Visual 2.1 per licence	£595	£595: £0.00
Installation	FREE	FREE
Training, per day (minimum of 2 days recommended)	£550	£0.00: £550+
3 tier tech support, maintenance & upgrades, per user per month	£32	£16: £16
Jobnet set-up	£295	£100: £195+
Jobnet, monthly subscription	£95	£45: £50
Other IT consultancy services	Partner's fees apply	Partner retains 100% all profits



Resellers

Swiftpro resellers purchase user licences in multiples of 5 at a heavily discounted price of £395 per user (the UK £GBP guide price for the software being £595 per user).

As a reseller your company immediately makes a significant saving. Swiftpro also imposes no restrictions, limitations or other pricing barriers to the reseller's end user price. For example, you buy user licenses from Swiftpro at **£395** and might wish to sell them to your client at **£695**. You will have received a **£200** discount on the purchase price and made an additional **£100** on your re-sale price. That's a profit of **£300** on every sale.

You can also sell training packages at our guide price of **£550** per day, and receive a regular monthly income of **£16** per user per month for technical support, software maintenance and upgrades.

You are free to charge the guide price, more or less – it's entirely your business decision. Resellers are responsible for their own advertising, marketing and sales activity, although Swiftpro does offer both channel partners and resellers marketing advice and support.

Products & Services	Guide price £GBP	Swiftpro/Partner ratio
CVPlus Visual 2.1 X 5 licences	£595	Swiftpro receives £395: Reseller receives a £200 discount on the guide price PLUS can charge whatever the market/client is willing to accept/pay
Installation	FREE	FREE
Training, per day (minimum of 2 days recommended)	£550	£0.00: £550+
3 tier tech support, maintenance & upgrades, per user per month	£32	£16: £16
Jobnet set-up	£295	£100: £195+
Jobnet, monthly subscription	£95	£45: £50
Other IT consultancy services	Reseller's fees apply	Reseller retains 100% all profits

Note: Swiftpro seldom charges for software installation, however should you be required to place someone on site to supervise a large scale network installation we recommend your charge your standard consultancy rate.

Product information support

Swiftpro will work with channel partners and resellers to ensure they are properly trained and technically conversant with all aspects of our recruitment software and the minimum service requirements. Swiftpro will provide all necessary documentation and software patches and version upgrades plus install instructions.

Marketing activity support

Swiftpro aims to support its channel partners and resellers marketing activity with a listing on the highly ranked Swiftpro website (www.swiftpro.com is ranked number one for the search term "recruitment software" on MSN and Yahoo worldwide and currently page two of Google internationally), sales literature (PDFs), product news bulletins and a downloadable library of corporate logos and images (on request) plus guidance on usage and how best to promote the Swiftpro brand. Our channel partners and resellers will also be featured in Swiftpro's quarterly newsletter which can be downloaded from the website and is emailed to all existing and prospective clients worldwide.

Swiftpro's marketing department will also feature channel partners in our press releases. These are currently distributed to over 50 online newswire services and specialist recruitment publications.

Interested?

Here are just a few of the reasons to become an authorised Swiftpro channel partner or reseller:

- ✓ Entry into the highly lucrative recruitment market and corporate HR environment
- ✓ Very attractive margins and substantial return on investment
- ✓ High re-sale value
- ✓ Proven solution with excellent track record and established company
- ✓ Regular new product releases
- ✓ Excellent opportunity for selling training and IT consultancy services
- ✓ Comprehensive technical support and documentation
- ✓ Prominent listing on the highly ranked Swiftpro website
- ✓ Sales, marketing and PR support and tools including sales literature, newsletters and news distribution service
- ✓ Swiftpro advice and training at every step.

Next steps

To become a Swiftpro channel partner and reseller please complete the form overleaf, sign, date and return.



CHANNEL PARTNER & RESELLER APPLICATION FORM

Channel Partner & Reseller Information

Company name:		Year in Business:	
Contact name:		Title:	
Address (line 1):			
Address (line 2):			
City:		County/State/Province:	
Postcode/Zip:		Country:	
Phone:		Fax:	
E-mail:		Website:	
Current products and services offered:			
Business Classification (check as appropriate)			
Channel partner <input type="checkbox"/>		Reseller <input type="checkbox"/>	
Product Interest			
CVPlus Visual 2.1 recruitment software		<input type="checkbox"/>	
Jobnet website package and job board		<input type="checkbox"/>	
Marketing activity			
Join authorised channel partner and/or reseller listing		<input type="checkbox"/>	
Feature in Swiftpro quarterly newsletter		<input type="checkbox"/>	
Subject of Swiftpro press releases		<input type="checkbox"/>	
Join link exchange scheme		<input type="checkbox"/>	
Join referral scheme		<input type="checkbox"/>	

I HEREBY CERTIFY: I (and or entity) hereby assume all tax liability for any product(s) purchased from Swiftpro Ltd. I (and or entity) have also declared herein that I (and or entity) will use any and or all product(s) purchased from Swiftpro Ltd for resale purposes only and no product shall be used for any other purposes whatsoever. In the event any product is purchased from Swiftpro Ltd and not used for resale purposes I (and or entity) agree to notify Swiftpro Ltd, in advance by writing, and will pay all taxes due for said product(s). I (and or entity) hereby understand and agree to assume all liability incurred for any action(s) in contravention of local, national and international trading laws, duties and taxes regarding the purchase, import, resale, maintenance and support of Swiftpro Ltd products.

Proprietary Rights and Information: (For the purpose of this section Swiftpro Ltd. shall hereinafter be referred to as the Vendor while the channel partner and reseller shall be referred to collectively as the Reseller)

Reseller agrees to abide by the terms of all patent, copyright, trademark and other proprietary notices contained on and within any of the Vendor's printed materials, equipment, programs, software coding or products made available by the Vendor to Reseller pursuant to this Agreement. Reseller agrees never by act or omission to adversely affect the registration, validity or enforceability of any trade secret, trademark, patent, mask work, software code, or copyright of the Vendor or the rights of Vendor therein.



Reseller shall hold in strict confidence and shall not disclose to others or use, either before or after termination or expiration of this Agreement, any information proprietary to the Vendor and not known to the public, including, without limitation, technical or business information, software coding, manufacturing techniques, processes, trade secrets or other confidential matter relating to the Vendor or its Product(s). The obligations hereunder shall survive the termination of this Agreement.

Reseller may advertise and/or promote the Products and related services in a commercially reasonable manner. However, Reseller shall not advertise or promote any of the Product(s) and related services in any manner that could imply Vendor's association with or endorsement of any products or services provided by an entity other than Vendor.

Vendor reserves the right to modify or terminate its Channel Partner and Reseller Scheme at anytime without notice or liability.

The terms of this agreement are protected and governed by English Law. Your signature below means you agree and accept the above terms and conditions of the Swiftpro Ltd Channel Partner and Reseller Scheme:

Name of authorised agent (entity):

Name of signatory (PRINTED):

Signature:

